

Process and participation

Activity	Dates (2021)	Participation
Special topic focus groups: crime and safety; social services; transport; business and economy	17/18 November	28
Government focus group	19 November	8
Community workshops: Newman; Nullagine; Marble Bar	17 and 20 November	19
Community Survey	1 – 21 November	431
Stakeholder interviews	1 – 21 November	21
Town based Aboriginal communities	8 – 15 November	34

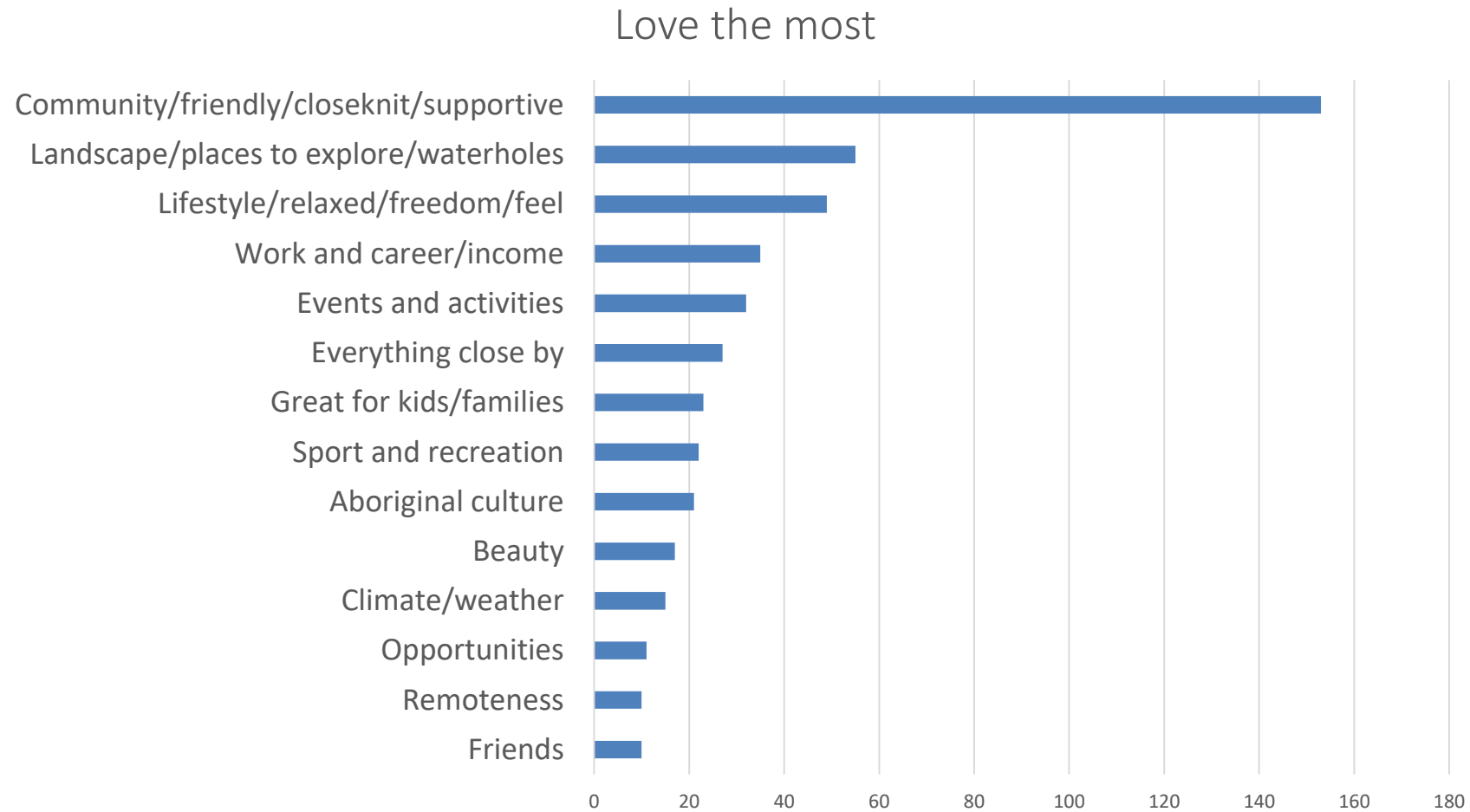
Activity	Dates (2021)	Participation
Marble Bar and Nullagine Primary Schools, Newman Senior High School students	3 – 9 November	42
Youth Centre Focus Group	10 November	9
Pop-Up @ Concert on the Green	13 November	9
Community Reference Group to validate results and help with prioritisation	16 December	TBC
Total		601

Community Survey Results

1 – 21 November 2021



What do you love most about the Shire of East Pilbara?

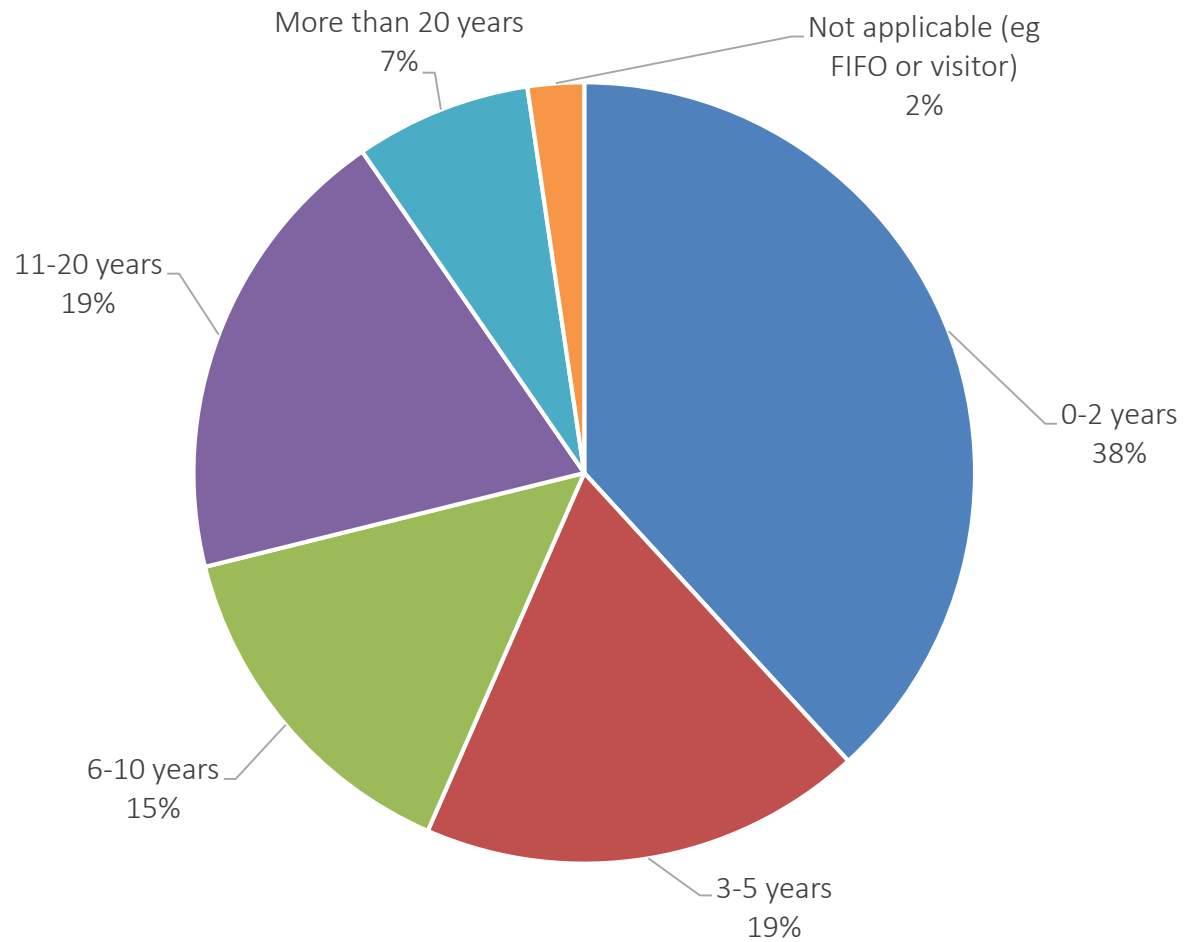


What makes East Pilbara stand out from other places?

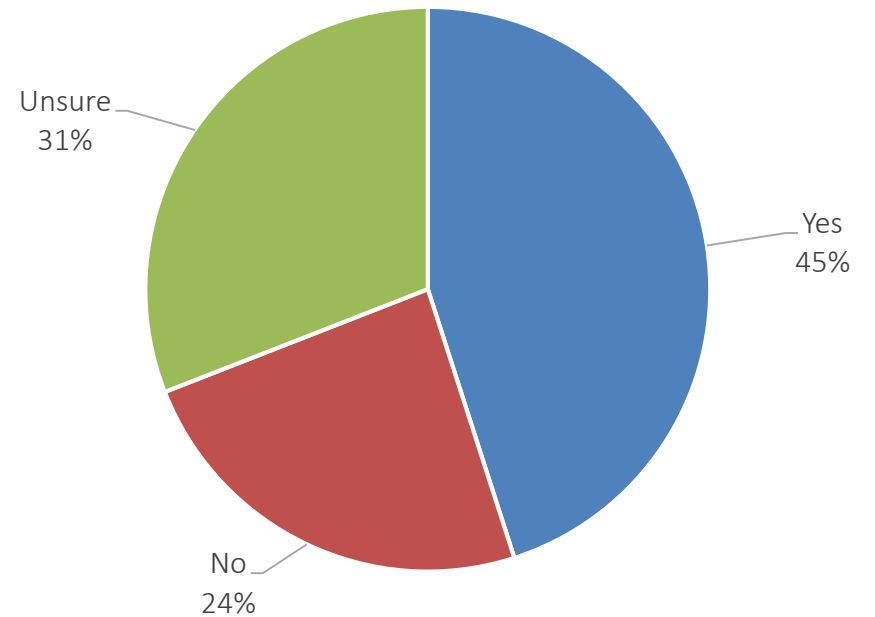
Unique

- Remote desert life
- Local Aboriginal history, art and culture
- Ancient landscapes and places to explore, esp. waterholes
- Vastness
- Extreme climate
- Mining epicentre
- A community that defies isolation
- A great place for kids and families

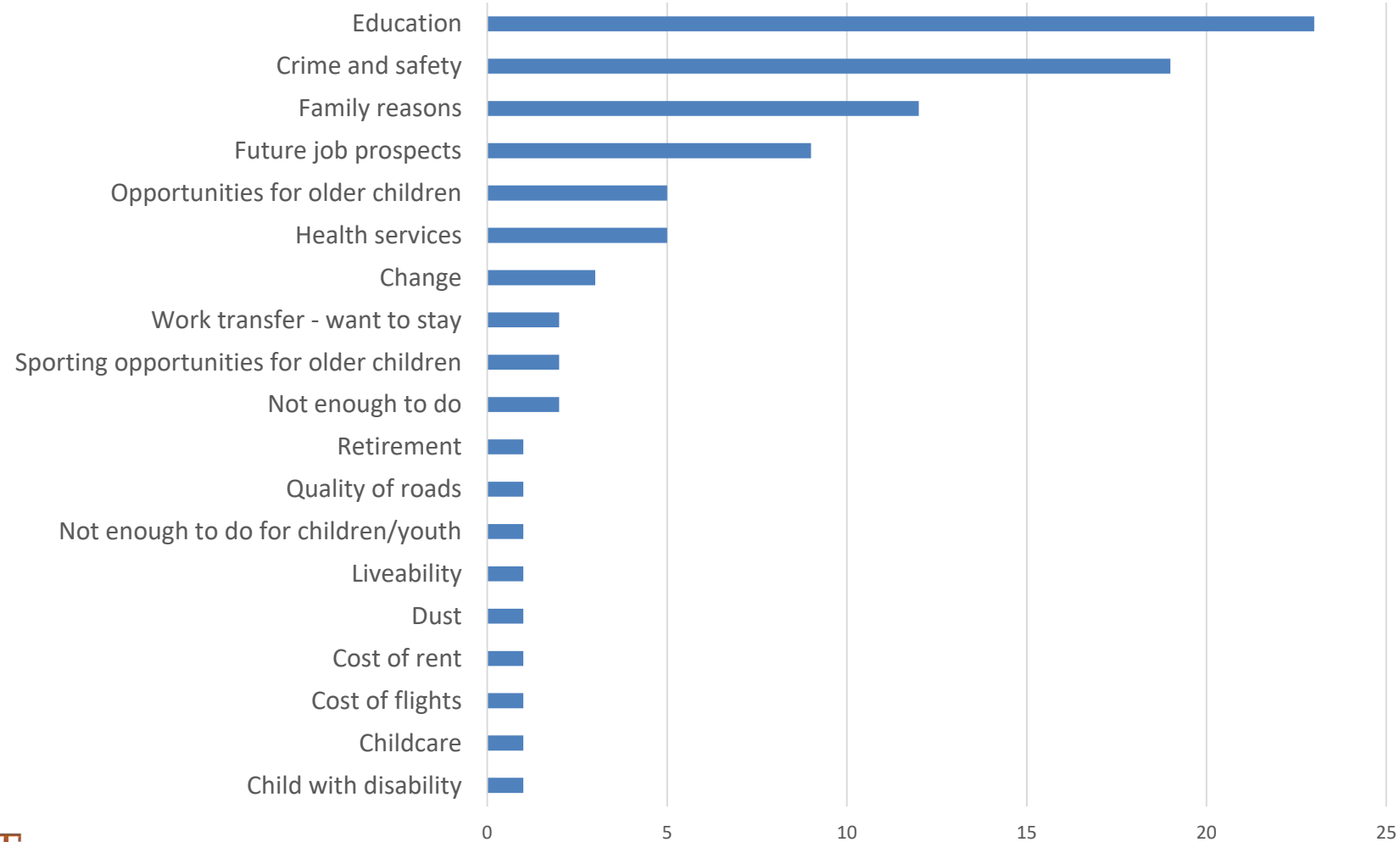
Length of time lived in the Shire of East Pilbara and intentions



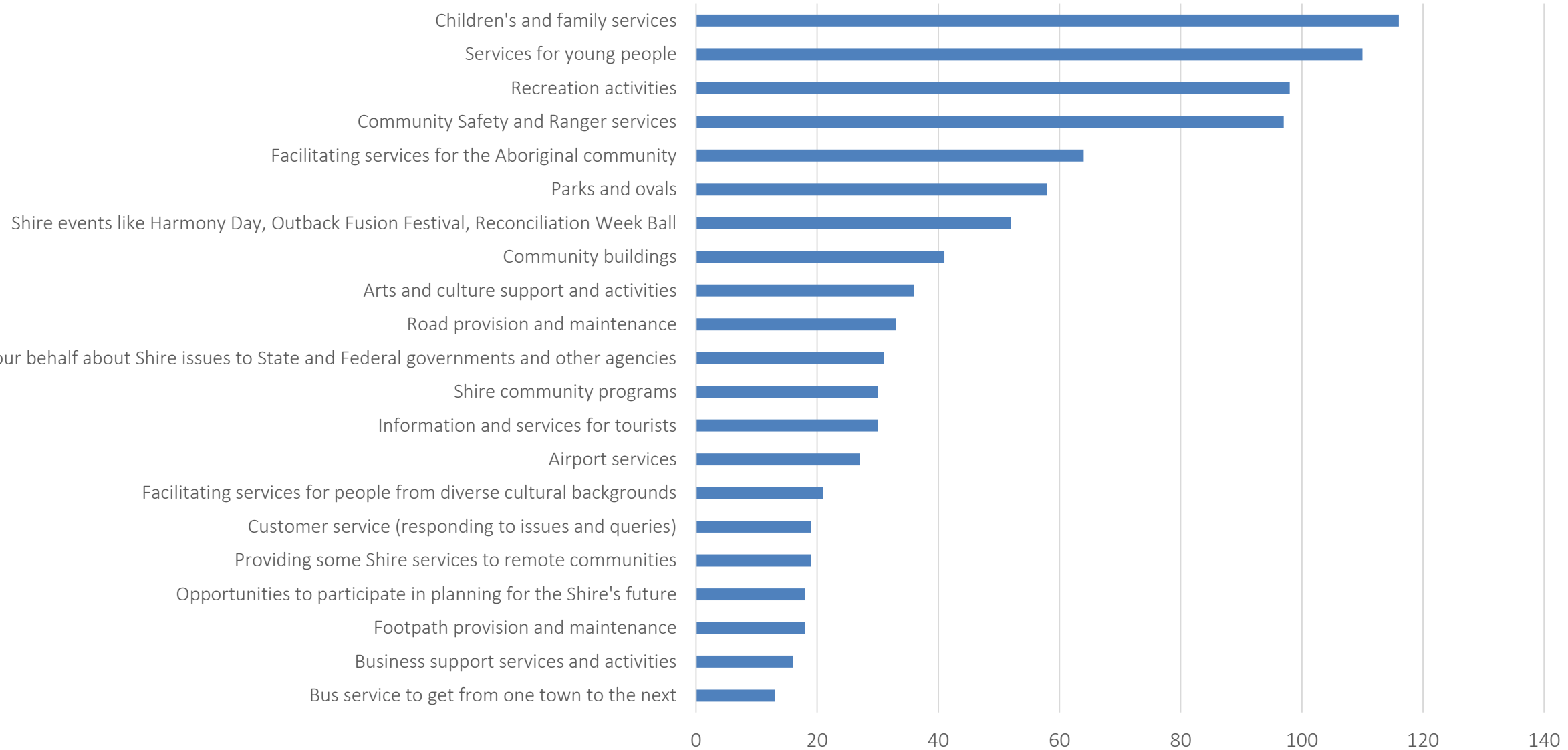
Do you foresee you will still be living in the Shire of East Pilbara in 5 years time?



If not, why not?



Service priorities



Community Workshop – Newman

17 November 2021



Strengths, challenges, love the most, vision

Strengths/opportunities

- Cultural knowledge and heritage
- Resource rich
- Environment and landscapes

Love the most

- Landscape/environment
- People/community/friendliness
- Culture

Challenges/threats

- Climate change
- Inequality/divide in community
- Loss of cultural knowledge

Vision

- Sustainability/green energy
- Aboriginal culture and business leadership
- Education and health services for all
- Thriving tourism

What's unique, service priorities for next four years

Unique

- Place of extremes. Oldest convincing evidence of life on earth, oldest continuous culture on the planet, Australia's largest Shire, hottest town in the southern hemisphere, world's longest privately owned railway, world's longest train (7.4 KM)
- Landscape
- Culture

Focus for next four years

- Speaking on your behalf about Shire issues to State and Federal governments and other agencies
- Facilitating services for the Aboriginal community
- Children's and family services
- Services for young people
- Information and services for tourists

Community Workshop – Nullagine

20 November 2021



Strengths, challenges, love the most, vision

Strengths/opportunities

- Tourism
- Culture
- Aged care/pool/commerce

Love the most

- Quiet/bubble
- People/diversity
- Clean air/landscape

Challenges/threats

- Roads
- Discrimination/division
- Housing/services to older residents so they can age in place/youth activities

Vision

- Cultural tourism
- Solar capital of the world
- Collaboration/opportunities/thriving

What's unique, service priorities for next four years

Unique

- Largest Shire in the world
- Traditional Owners and Custodians

Focus for next four years

- Road provision and maintenance
- Facilitating services for the Aboriginal community
- Arts and culture support and activities (own arts centre)
- Shire events like Harmony Day, Outback Fusion Festival, Reconciliation Week Ball
- Services for young people
- Opportunities to participate in planning for the Shire's future

Community Workshop – Marble Bar

20 November 2021



Strengths, challenges, love the most, vision

Strengths/opportunities

- Tourism
- Landscape/geology
- History

Love the most

- Landscape/colours
- Clear night sky/stargazing/big sky/giant clouds
- Peaceful paradise/space

Challenges/threats

- Low population
- Accommodation
- Roads

Vision

- Population growth
- Expanded industrial area and technology hub
- Thriving geo/cultural tourism

What's unique, service priorities for next four years

Unique

- Unique and varied landforms – seas, hills, rivers, rocks and everything between
- Hot weather
- Remote but accessible
- Ironclad Hotel
- Unique Aboriginal culture

Focus for next four years

- Road provision and maintenance
- Speaking on your behalf about Shire issues to State and Federal governments and other agencies (housing)
- Information and services for tourists
- Airport services
- Services for young people
- Shire events like Harmony Day, Outback Fusion Festival, Reconciliation Week Ball (inclusive of Marble Bar)

Crime and Safety Focus Group

17 November 2021



What does “safe for all” look like?

- Everyone feeling safe and secure in their community
 - A sense of belonging. Being able to trust and uplift one another.
Looking after own and others’ safety
 - Aboriginal people feel safe and respected in Newman
 - Martu feel safe in remote communities and on country – physically, culturally, emotionally and socially
 - Visible safety and invisible safety – everyone is safe walking streets day and night and safe behind closed doors
 - Physical safety and social safety
 - Perception matters (not just reality)
 - Support system – responsiveness
 - Road safety
 - Emergency management
- Note that:
 - Aboriginal people least safe people in Shire; source of perception of lack of safety by others
 - Escalation in last few years, especially amongst young people

Priorities

- Cultural awareness training for service providers and public
- Cultural training in specific cultures
- Stories – history and culture – visible, truth telling, pride
- Understanding among Government agencies of what cultural security really requires - to effectively address systemic disadvantage and disenfranchisement, and invest in Aboriginal-led solutions, starting with housing
- Inter-agency group – identify mutual objectives rather than organisations with their own story/agenda
- Consultation and codesign – all community as a whole; honesty. Building relationships across Aboriginal and non-Aboriginal communities (eg Martu Festival – bring teams together)
- Advocacy for health services, including drug and alcohol and mental health services

NFPs and Community Services

Focus Group

18 November 2021



What does “strong and supported communities” look like?

- Equal opportunities for all – equitable (enabled/universal)
- Culturally secure, aware and proud place
- Education
- Employment – good businesses in diverse industries
- Access to information – internet, visual communication
- Meets needs: eg housing with no overcrowding; healthcare (babies born here); early years; childcare; aged care, facilities and support; quality services and support with appropriate models (well resourced, integrated, culturally appropriate, trauma-informed, responsive, accessible)
- Meeting the needs of vulnerable cohorts
- Connected to Country/place through all stages and circumstances of life; Elders ageing in place, in safety and with care
- Caring, connected, safe, inclusive, resilient
- Sustainable, liveable future
- Being community-minded – regardless of tenure
- Revolving door. “Do your time. Get out” mindset – people doing minimum time – used to stay longer
- Deficit, negative narrative in community
- Effective advocacy - one voice for East Pilbara
- Partnerships, genuine working together in collaboration (beyond consultation) – need a stocktake of who is doing what; need whole-of-region and whole-of-service industry approach
- Capacity of groups is an issue, also potential competition

Principles and Priorities

Some overarching approaches/principles

- place-based
- life-cycle based
- culturally appropriate
- strength-based/positive narrative/proud
- trauma-informed (knowledge of the impact of trauma is integral)
- equal opportunity/equity (empowerment, 'universal' design)
- collaborative, systems approach, co-design – include frontline and lived experience

Priorities*

- Cultural security
- Cultural awareness
- Housing (quantity, quality, access)
- Early years (0-5)
- Liveable remote communities
- Staying connected to place/Country (health events, ageing etc)
- Engaged young people (education/employment opportunities)
- Skills development – pathways to meaningful work and community leadership
- Celebrate region (tourism)

*Notes

- importance of affordability and closing service gaps
- fragmented and short-term initiatives – can lose strategic focus, not sustainable

Transport Focus Group

18 November 2021



What does “East Pilbara is moving” look like?

- Goods and people can travel safely
- Developing all communities
- Adequate Shire maintenance (eg Nullagine)
- The highest axle loading on any road in Australia is in the Shire of East Pilbara
- Roads not keeping up with demand of volume and size of vehicles
- Pressure points in the rainy season; reliability of access and damage (flooding)
- Investment in Hedland due to increased use as a hub
- Road Train Assembly Areas (RTAAs) with room to do the job safely and effectively – Newman RTAA reconstruction Feb
- Parking at roadhouses
- Maximising resources and infrastructure eg interfacing oversize equipment (superquads) – needs handover points, rest/comfort
- Road information sharing, coordination, one voice, pooling resources (eg access to mine waste)
- Opportunity of mining expansion – leverage for upgrading roads/collaboration
- Education – interaction with Grey Nomads and other road users; Main Roads “Bigger than you” campaign, RAC
- Road usage characteristics – self imposed speed differences, overtaking – safety
- EV charging/Hydrogen
- Airport: no internet/phone, overcrowded/ops issues (issues directly referred to airport)

Priorities

- Keeping up with demand of volume and type of vehicles eg
 - Staging area (superquads) – volume and density Newman to Hedland (Hedland increasing as a hub)
 - Road Train Assembly Areas (RTAAs) and facilities
 - Expanded Light Industrial Area in Newman to enable sufficient space for trucks
 - Overtaking lanes (especially north of Wubin) etc
 - Charging stations for electric vehicles
- Upgrading roads for year-round access/efficiency
 - Newman/Roy Hill/Marble Bar – seal (ultimately bridges)
 - Rippon’s Hill Road – culvert (desired but unlikely)
- Contributing to development of all communities
- Road user education, especially grey nomads
- Mechanism for ongoing planning and coordination of key industry government and local government stakeholders (including industry bodies eg CME) – six monthly stakeholder groups meeting (March/April and Sept/Oct)

Business and Economy Focus Group

18 November 2021



What does “diverse, job-rich and thriving business” look like?

- Diverse, self-sufficient business community, not over dependent on mining
- Population growth
- Generations here
- A destination, not a fuel stop
- Affordable flights
- High school and TAFE – trades training
- Affordable living – accommodation, cost of living
- Cost of wages – competing with mining companies, provision of housing

Priorities

Growing the economy

- Tourism, eg landscape and ancient cultures and knowledge
- Agri-business, food bowl, water
- New technologies – solar, green energy, AI etc
- Transport hub – by-pass road, warehousing
- “Plug the leaks” – more goods and services here
- Education and training opportunities, including non-mining based apprenticeships

Key enablers

- Nice looking, clean and tidy town
- Safe and crime-free
- Affordable living
- Working together, shared vision, with community buy in

Key Stakeholder Interviews

Schools, industry, community; Aboriginal
organisations, service providers

November 2021



Desired support from Shire

- Advocacy/coordination of advocacy
- Support for governance (either directly or through supporting an organisation that strengthens governance through training etc)
- In kind support for community events
- In kind support for community training activities
- Shifting from cultural awareness to cultural security
- Flexibility in Planning submissions
- Building relationship and identifying opportunities for partnership, sponsorship etc
- Shire communicating its plans to the community
- Shire convene meeting of mining companies to understand what's required, how they can work together, and share ideas around services and facilities

Key community issues identified

- Housing – remote communities' housing and infrastructure; housing in Marble Bar, Newman and Nullagine
- Preparing young people and adults to be workforce-ready
- Facilities and services for young people
- Advocacy for a residential college/boarding house for students from communities
- After school care options
- Exploring joint use facilities for teenagers
- Youth Advisory Council – youth leadership work
- Refurbishing the Recreation Centre
- Opportunities for culturally rich education space – focusing on education and access
- Increased availability of commercial space
- Lack of mining equipment and supplies in the town
- Marble Bar airport upgrade
- Fly parts into the Marble Bar airport if roads are flooded
- Governance strengthening for community groups, Clubs, and remote communities
- Liveability to attract workforce
- Environmental sanitation
- Shaded car park

Other engagements

November 2021



Children and young people's priorities

Primary age children

- Recreation facilities
- Fun things to do
- More people living here
- More shops
- Hairdresser

Secondary age children

- Parks and ovals
- Community facilities
- Services for young people
- Events

Youth Centre

- Services for young people
- Parks and ovals
- Bus service to get from one town to another
- Airport services

Town based Aboriginal communities' priorities

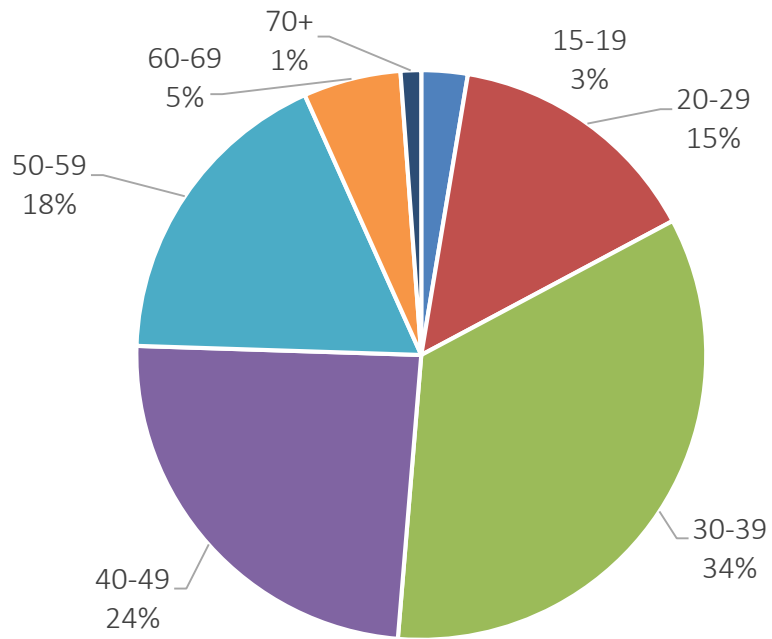
- School transport
- Transport generally (licensing, vehicles, road maintenance)
- Access to fresh food and clothing supplies
- Housing
- More for kids and young people to do
- Retaining connection to culture and country, especially for young people
- Access to health and health promotion services
- Community clean ups and removal of abandoned vehicles
- Governance strengthening

Survey Participation Details

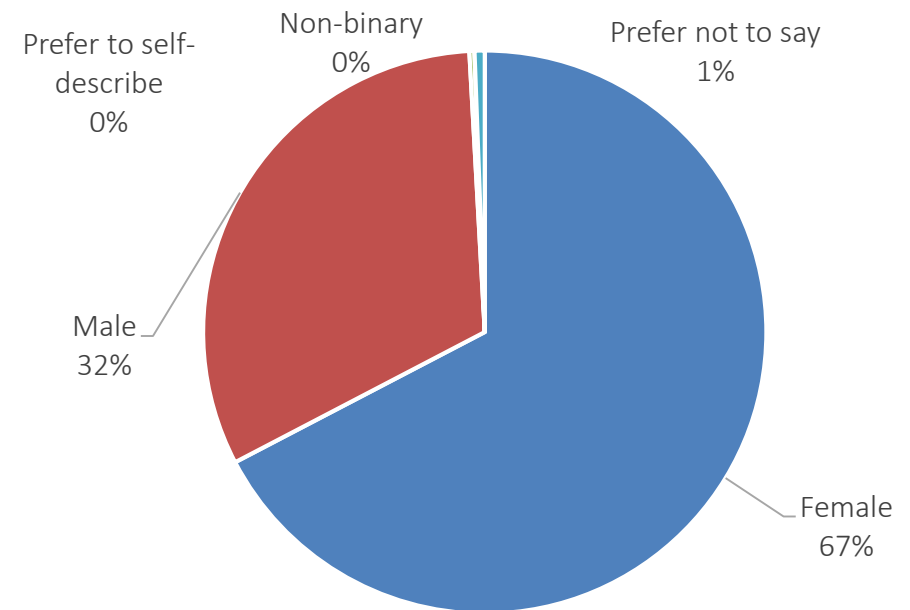


Demographics – age and gender

Age

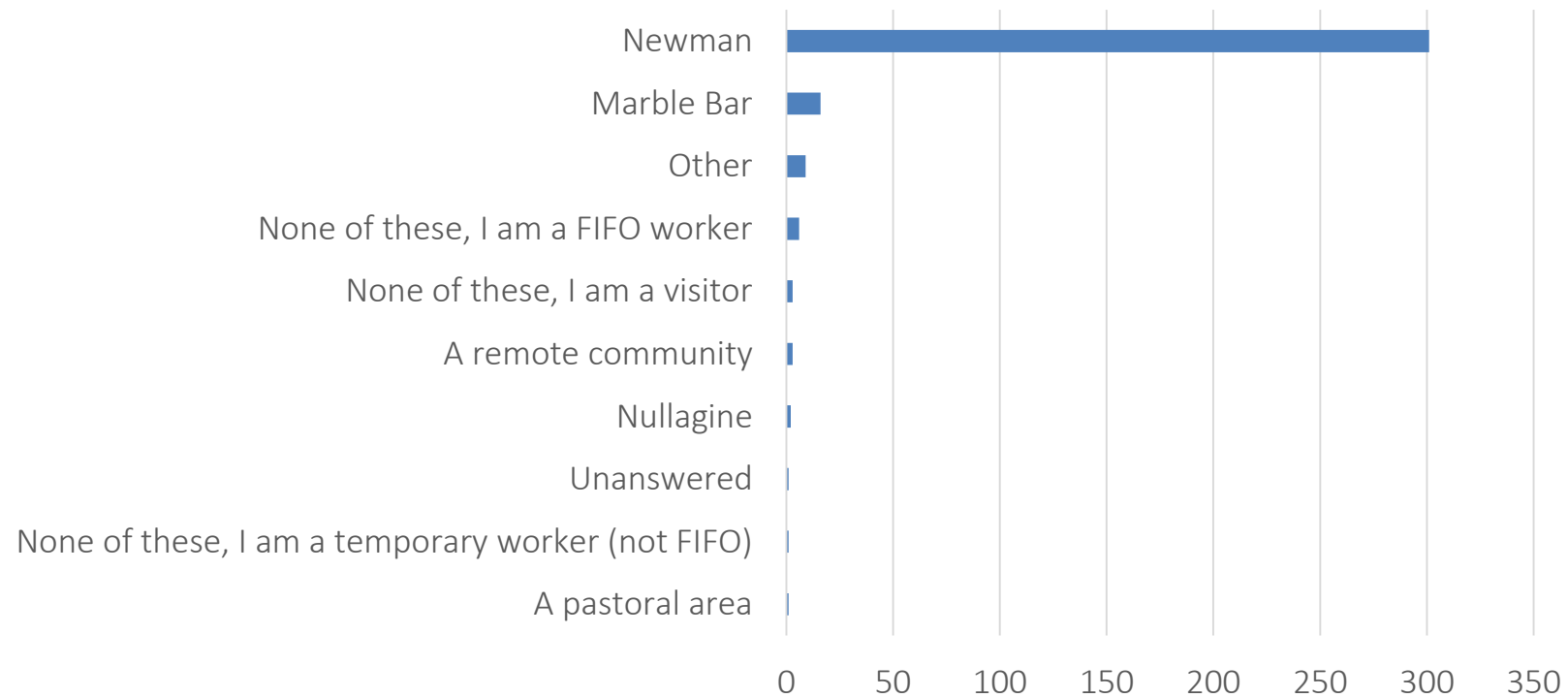


Gender



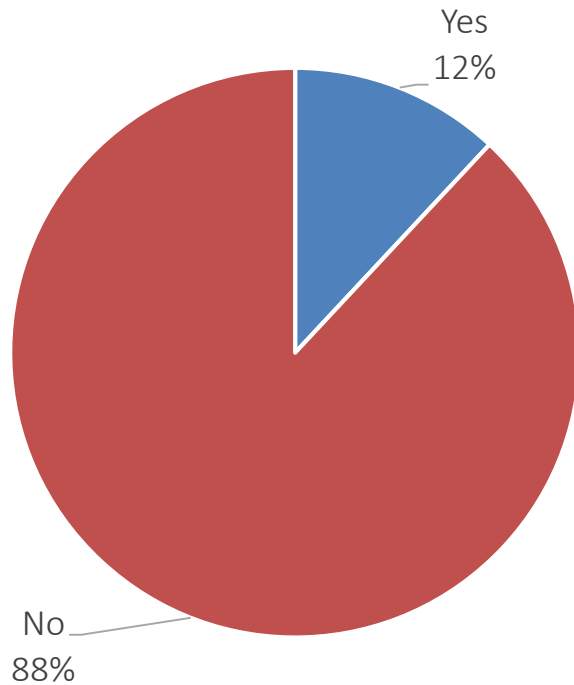
Demographics – location

Location

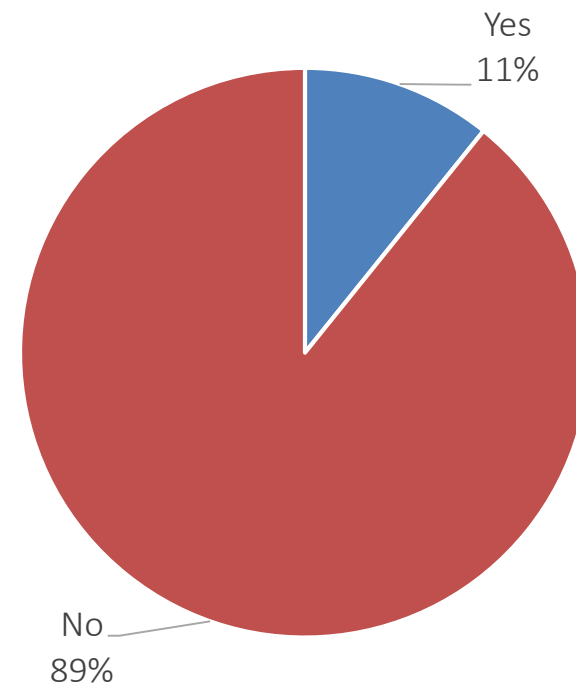


Demographics – Aboriginal or Torres Strait Islander and language

Aboriginal or Torres Strait Islander

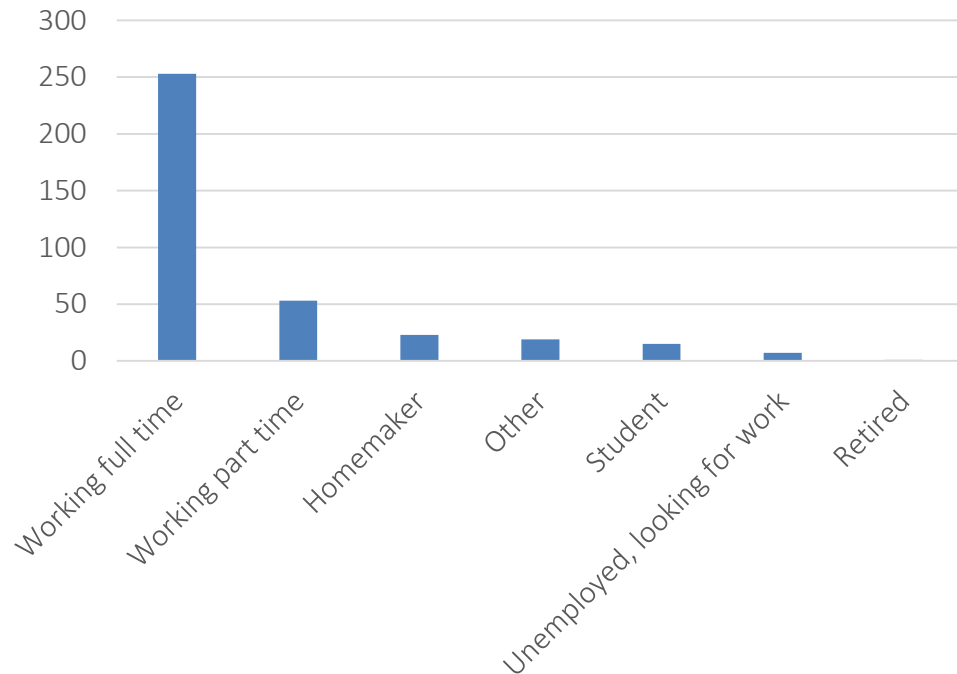


Language other than English at home



Demographics – Labour force and household

Labour force



Household

